

WHAT'S INSIDE?

President's Report	2
District Officer's Report	3
District Annual Meeting	4
CEE, P&B Reports	5
2018-2019 Year in Review	6/7
No Cuts to Education	8-11
H&S, PAC, and Staffing Reports	12
Ed Services, HR/SW, and CBC Reports	13
Celebration Dinner	14/15
The Last Word: Government not interested in good faith bargaining: OSSTF/FEESO	16

www.d29.osstf.ca

Retirees: Class of 2019



(LEFT TO RIGHT) *Shawn Fairbrother, Carrol White, Kim Weinhold, Shawn Kao, Randy Votary, Carol Counts, and Colleen Drew-Baehre.*

NOT PHOTOGRAPHED: *Perry Best, Kathryn Eyres, Lisa Fraser, Julie Jarvis, Glen Pomeroy, and Scott Simpson.*



Rosanne Duke



BELLEVILLE PRIDE PARADE

JUNE 8, 2019

(LEFT) *Sarah Boggett from Bayside Secondary School*



Charities D29 Supported in 2018/2019:

Prince Edward County Memorial
Hospital Auxiliary

United Way of Quinte

Canadian Federation of University
Women, Belleville and District

Canada Helps - Funny Farm Ministries

AQ Courses and Potential Category Changes:

If you are taking an AQ/ABQ course that may lead to a change in your category placement, it is very important that you notify the employer (Sue Taylor at the HPEDSB) on the day you have finished your course that you will be applying for a category change. If your category evaluation places you in a higher pay category, you will be paid retroactively back to the day that you completed the course and notified the employer of this completion and application for a category rating change. You will not be eligible for pay retroactive to the day that you finished the course if you do not notify the employer.

OT PD Funds (JSD):

The \$5000 JSD fund supporting PD for Occasional Teachers has been fully allocated for the 2018/2019 school year. If you have completed an AQ course and would still like to apply for funds, complete the OT JSD application form found on the d29.osstf.ca website. If any JSD funds remain from the contract teacher accounts we will do our best to allocate the remainder to OT applications. Please keep in mind that we can only allocate these additional funds if they are available.

Central Bargaining:

OSSTF expressed an interest in beginning central bargaining in the spring, and went to the Central Bargaining Table with the government and OPSBA (school boards) in good faith. The other side of the table clearly was not interested in negotiating in good faith, with OPSBA demanding that nearly all items in local agreements come to the central table, and the government introducing legislation to cap salaries at a rate below cost of living increases. Bargaining bulletins from the provincial office have been shared with members through our local member e-mail lists.

It is very important that everyone stay informed of the progress of bargaining, so if you are not receiving emails from the district office please send your personal email along to: d29pres@gmail.com and ask to be added.

Local Bargaining:

The local Collective Bargaining Committee (CBC) surveyed our membership this winter and used the survey responses to develop a local bargaining brief. The CBC met for a final time on June 12th to review our local language and provide feedback before this document is submitted to the provincial office for approval. The District Office extends a thank you to everyone who took time to complete the local bargaining survey, and to the local CBC members for their work assisting with the development of our bargaining brief.

**OUR MPP
TODD SMITH**

**IS HURTING
ONTARIO'S FUTURE**

**TELL HIM
TO STOP**

CALL: 613-962-1144

EMAIL: todd.smithco@pc.ola.org

Our MPP wants to cut 1 in 4
secondary school classroom teachers and
increase class size in grades 4 to 12

Our MPP wants to cut support for special
education, including students with autism,
in elementary and secondary schools

Our MPP wants to cut more than 50,000
classes including STEM, Co-op and skilled
trades that prepare our students for the future

www.hereforstudents.ca

**TELL OUR MPP
TO STOP
HURTING OUR
KIDS' EDUCATION**

SUPPORT OUR KIDS

CALL or EMAIL: 613-962-1144 | todd.smithco@pc.ola.org

A message from your local teachers and education workers



From the Desk of the *District Officer* Michelle Dalrymple

LTD

Reminder that if you are within 120 working days of reaching your 60% unreduced service pension, you are no longer eligible for LTD. Contact the District Office to acquire the form you need to complete to cancel your LTD when you are approaching this date.

Retirement Planning

October 24, 2019 - Save the date for our fall retirement workshop!

Remember — attendance at these workshops is recommended 3 times in one's teaching career: within the first 5 years, half-way through, and 1-3 years prior to retirement.

It's that time of year when you may not feel at your best. If you are struggling with work/life balance issues, check out the following resources available to you as an employee.

Resources related to Personal Wellness

Employee Assistance Program

613-966-4262 or 1-800-527-7793

www.qxplore.com

counseling: individual, work, marriage, family, stress, financial, nutritional, grief, addiction


Feeling Better Now (OTIP)

www.feelingbetternow.com/otip

Mental and emotional health care: Sadness, anxiety, depression, stress, low energy, poor sleep, poor concentration, poor function at home, work or school

If you have questions contact the District Officer at
613-968-3707 x 225 or d29officer@gmail.com





OSSTF D29 HASTINGS-PRINCE EDWARD

2019-2021 District Officer Position



District 29 is inviting applications for the following:


DISTRICT OFFICER

In Accordance with the OSSTF District 29 Constitution and Bylaws, Article 9.1.2.7, Bylaw 1.3 and 5.6, the following terms apply to District Officers:

- Appointed for a two year term by the District Executive, effective June 30th, 2019
- Act in an advisory role to the District Executive and District Council
- Coordination of areas related to an assigned committee, grievances, leaves, and contract maintenance
- Perform other duties as needed or assigned by the President
- 2/3 Release Time

If you are interested in applying for this position, contact the District Office at:
d29pres@gmail.com | 613-968-3707 x223



OSSTF D29 HASTINGS-PRINCE EDWARD

2019-2021 District Positions



District 29 is inviting applications for the following:

- ✓ Constitution Officer
- ✓ Health & Safety Officer
- ✓ Pensions & Benefits Officer
- ✓ Educational Services Officer
- ✓ Staffing Officer
- ✓ Communications & Excellence in Education Officer
- ✓ Political Action Officer
- ✓ Human Rights & Status of Women Officer

In Accordance with the OSSTF District 29 Constitution and Bylaws, Article 9.1.2, Bylaw 1.3, the following terms apply to District Officers:

- Appointed for a two year term by the District Executive, effective June 30th, 2019
- Attend a minimum of two meetings per month (September – May)
- Act in an advisory role to the District Executives and District Council
- Advise and assist with the coordination of areas related to an assigned committee
- Perform other duties as needed or assigned by the President

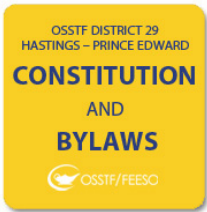
If you are interested in one of these positions, contact the District Office at:
d29pres@gmail.com or d29officer@gmail.com | 613-968-3707 x223 or x225

Appointments will be made by the District Executive on June 26th, 2019



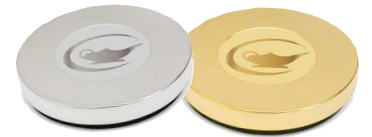
Annual MEETING



CONSTITUTION AMENDMENTS

On-Time Motions Received:

Bylaw 1 ELECTIONS AND APPOINTMENTS



BIRT Article 1.4.1 be amended by insertion (bolded text) to read:

- 1.4.1 The District Council shall elect Delegates and Alternates to the Annual Meeting of the Provincial Assembly (AMPA).
Of those delegates one will be reserved for a member of the Occasional Teacher branch.
In the case that an Occasional Teacher cannot be found then a contract teacher will be sent in place of the occasional teacher.

MOTION DEFEATED

BIRT the District 29 Constitution and Bylaws is changed by the addition of Bylaw 1.4.3:

- 1.4.3 The District President will announce one month prior to when the election shall take place (at District Council) to allow potential delegates to put their name forward for election as a delegate.

MOTION PASSED

D29 Service Recognition Pins



10 year pin: *Carol Counts* (LEFT)



5 year pin: *Corey Phillips* (TOP LEFT)
Chris Masterson (BOTTOM LEFT)



20 year pin: *Jason Bremner* (TOP LEFT)
Scott Marshall (BOTTOM LEFT)



25 year pin: *Scott Young* (RIGHT)



ABOVE: Photographed with D29 Treasurer, Rich Long

D29 COMMITTEE ANNUAL REPORTS

Communications/Excellence in Education Committee

Our 20178-2019 year includes committee members of Scott Marshall (Executive Officer), Hilary Pearson (THS/CEE Officer), Susan Sheppard (ESS/Chair), Allison Culkin (BSS), Tara Prance (CHSS), Leaf Worsley (NHHS), and Greer Koutroulides (PECI).

The year started with our committee celebrating *World Teacher Day* in October.

In November we collected submissions for the *Student Achievement Award* on the topic of "Ahead by a Century". The following winners went forward to Toronto to be presented provincially, Kyone Browne "Mr. Guardian" (BSS), Moira Wilson "The Devil Wears Pessimism: Societal Advancement Within the Past



Century" (CHSS), Jasper Schell "A Broken Machine" (NHHS), Bailey MacIver "The Dead Sea" (CSS), and Dhanush Arul "A Journey Through Time - With Marjorie Carrie" (ESS).

This year there was one regional winner for the Student Achievement Award going to Bailey MacIver "The Dead Sea" (CSS) [BELOW].

There were 4 nominations for the *Excellence in Education Teaching Award* this year from four different schools. Each teacher will be celebrated at the Celebration Dinner held on May 9th.

This year's *Education Week* is May 6th to 10th and will be celebrated in each school. It has been a wonderful year full of great events and celebrations of our staff and students. We all hope to see such greatness next year!

Susan Sheppard (ESS/Chair)

Pension and Benefits Committee

Committee Members: Michelle Dalrymple (ESS/Executive Liaison), Mike King (CSS/Officer), Scott Young (PECI/Chair), Catherine Betson (NHHS), Karen Earle (ESS), Anne Robertson (CHSS), Corey Phillips (THS), and Graham Gough (OT)

The pensions and benefits committee organized a fall Retirement workshop in November that was well attended. As usual, the presenter, Shelley Page, was very entertaining and informative.

The committee continued to monitor issues with our benefits plan, particularly with LTO access to teacher benefits, and benefits for those members on x/y and other types of leaves.

For the coming year the committee set its intention to work on housing pertinent information for members on the website, in addition to the benefits links already there.



Member Engagement Committee

No active Member Engagement Committee this year.

2018

September

- District Council holds its annual organizational meeting
- Committees hold their organizational meetings and elect chairpersons for the year
- District Office meets new members hired to the Occasional Teacher List
- District Office Visits North Hastings High School branch
- President attends meeting of Provincial Council



OSSTF D29 members joined the *Quinte Labour Council* protest in support of Bill 148 at Todd Smith's Office **September 15th**.

Year

October

- School Visits Continue – District Office visits ESS, THS, PECL, CSS, and CHSS
- First District Council Meeting of the year
- President and Chief Negotiator attend regional Protective Services training conference (Negotiations) in Ottawa
- Occasional Teacher Branch Meeting held at Federation House
- Chief Negotiator, President, and District Office work on local brief planning and prepare strategy to share with the Collective Bargaining Committee

November

- District Office attends Member Mapping training session in Toronto, hosted by OSSTF
- Occasional Teacher Workgroup meeting – OSSTF meets with the board to discuss OT issue that were raised at the October OT branch meeting
- Joint Staffing Committee meets to discuss Semester 2 mobility
- District Office Visits BSS branch
- OSSTF attends Collaborative Professionalism workgroup meeting with the board and leaders of the other employee groups.
- OSSTF D29 President and Vice-President attend Lobby Day at Queen's Park. Focus is establishing understanding that our public schools are working and need continued investment. Education System can not afford cuts.
- President attends meeting of Provincial Council
- Local Leadership Retreat at Elmhirst's Resort in Keen. Workshops include Political Action planning, Member Mobilization, and Violence in the Workplace.

LEADERSHIP Retreat



December

- Joint Staffing Committee meets to finalize Semester 2 Voluntary Mobility moves
- Board presents budget update to employee groups. Announce roughly \$1.5 million more in savings than projected in previous cost recovery plan.
- District Office meets new OSSTF members hired to Occasional Teachers List
- District Council Elects OSSTF D29 delegates to the upcoming March Annual Meeting of the Provincial Assembly (AMPA)



D29 members support GRANquinte to end violence against women and girls.



in Review



*Celebrating 100 Years
as a Leader in Education*



January

- President attends meeting of Provincial Council
- District Office meets with Board for Union Management meeting
- District Office begins school visits to discuss government plans to make cuts to education
- President attends second meeting of Board Collaborative Professionalism Workgroup
- Chief Negotiator and District Office attend second meeting of the Protective Services regional training session to prepare for negotiations

February

- School Visits continue to discuss government plans to make cuts to public education
- Visit with MPP Todd Smith to lobby against cuts to public education
- OSSTF D29 members attend “No Cuts to Education” Rally at MPP Todd Smith’s Office
- Meeting of Provincial Council

March

Things get busy....

- D29 AMPA delegates attend regional AMPA organizational meeting in Kingston, along with delegates from OSSTF Districts 27, 14, 15, and 17.
- OSSTF Delegation attends AMPA 2019
- March 15, 2019 – Minister of Education announces significant cuts to the public education system, including changes to the classroom teacher generator that will eliminate a significant number of secondary classroom teaching positions. A requirement that students will need to achieve 4 elearning credits to achieve their high school diploma is also announced.
- OSSTF District Office Begins work-site visits to discuss impact of announced government cuts to education.
- Chief Negotiator and President attend meeting in Toronto to see OSSTF draft Central Brief and provide feedback

April

- Chief Negotiator and President attend meeting to approve OSSTF Central Brief
- District Office attends first Education Town Hall Meeting, organized by staff at PECL
- OSSTF D29 hosts additional Education Town Hall Meetings in Belleville, Wellington, and Trenton
- Vice-President attends April meeting of Provincial Council
- OSSTF D29 Members joins thousands from across the province at rally to oppose cuts to education held at Queen’s Park
- OSSTF Members rally against cuts to Education at MPP Todd Smith’s Office

May

- Chief Negotiator, District Officer, and President meet to continue writing local negotiations brief. Discussions are guided by feedback from member survey’s and CBC input.
- Education Town Hall meetings are held in Bancroft and Madoc



BELOW: Education Town Hall Meetings



**TODD
SMITH**
FORD MPP

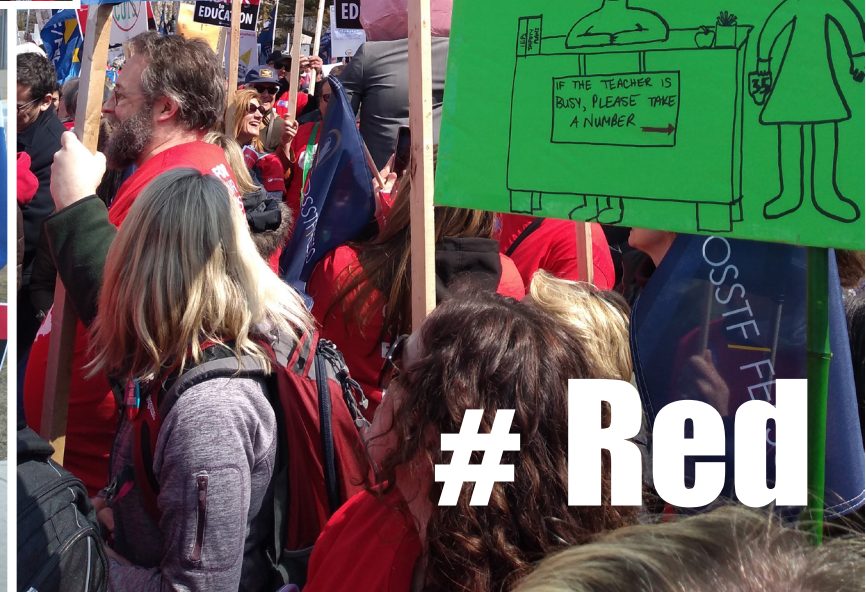
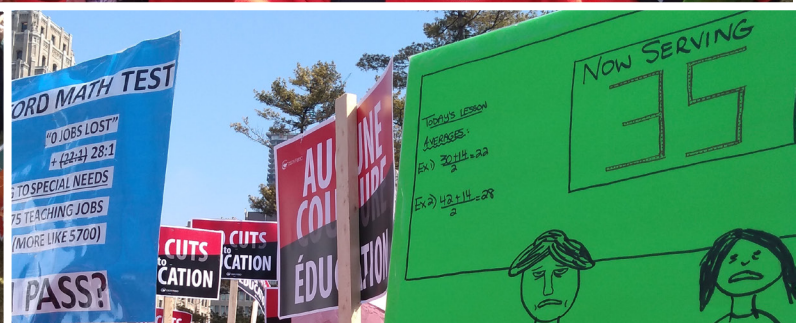
NO CUTS TO



EDUCATION

**DARYL
KRAMP**
FORD MPP





Red

For Ed

Health & Safety Committee

Committee Members: Keith Sled (CSS/Executive Liaison), Doug Isaak (NHHS/Officer/Chair), Doug Holland (BSS), Suzanne Goettler (CSS), Martin Caulfield (CHSS), Kathy Powell (ESS), and Ramsey Robinson/Jay Noack (THS)

This year the committee was involved in assisting members with health and safety issues.

Violence in the workplace continued to be a focus. D29 Leadership hosted the provincial *Violence in the Workplace* workshop, which emphasized for our school leaders the hazards of becoming used to increased levels of student misbehaviour and importance of reporting these incidents.



With the recently announced cuts to education, it seems that school renewal projects are proceeding more slowly, if at all. We continue to ask the membership to be diligent in reporting safety issues in the workplace.

Know your rights: the right to know, the right to participate, and the right to refuse unsafe work.

Political Action Committee

Committee Members: Chris Masterson (BSS/Executive Liaison), Jason Bremner (CSS/Officer), Hugh Culliton (ESS), Adam Gibson (BSS), Kendra Kilpatrick (NHHS), David Lunn (PECI), and Amanda Watson (THS)

This year, the Political Action Committee began District 29 UnPACKed, a podcast looking at political issues affecting District 29 members. Topics have included the recent HPEDSB trustee elections, cuts to education, and withdrawal of autism support. Guests such as Scott Marshall, Doug Little and Trustees Kristin Parks and Allison Kelly have been enjoyed by a growing number of listeners.

The Committee has also revived the D29 OSSTF PAC Twitter account. Members can follow @OsstfD to stay up to date on political issues affecting us all.



<https://anchor.fm/district-29-pac>

Subscribe to our podcast on iTunes !

EPISODE 6

Season 1 Finale - King of the Ashes

Adam Gibson, Chris Masterson, and Jason Bremner gather in the season 1 finale, discussing a local meeting with MPP Kramp, collective bargaining issues, and what's to come for the summer.

Joint Staffing Committee

The Joint Staffing Committee is composed of members from OSSTF and the Board. The OSSTF members of the committee this past year were Scott Marshall, Michelle Dalrymple, Marian Moon, and Anne Robertson. The Joint Staffing Committee reviews the calculations of staffing requirements of the secondary system, reviews the distribution of sections to classroom teachers, and manages the processes for the interschool movement of teachers.

The Voluntary Mobility process is conducted within the Joint Staffing Committee. There are two time periods per year during which Voluntary Mobility is discussed: May and November. In 2018, the spring processes began in late April in order to facilitate the consolidation of three schools into two. The assignment of members from the three schools involved in consolidation took place first. Members from the consolidated schools and members from all other schools then had the opportunity to be part of mobility processes which continued into early May. At that time, seven mobility moves were confirmed. Mid-year mobility allows teachers who put their names forward for mobility in May to be considered for mobility again if no move is possible in the spring. Over a number of meetings in November and December of 2018,

three mobility moves were arranged. The first round of mobility for this year is scheduled for May 21 to 24.

At the end of 2018, the Board was not only able to offer recall to one teacher who had been surplus to the system, but it was also able to do contract hiring. Enrolment projections for September underestimated actual enrolment over the district, and the Board agreed to hire twenty-one additional sections of contract, some being applied immediately, and others being held for semester two. While enrolment dropped in the fall, at midyear staffing, the board was held to the staffing complement it agreed to in September, and as a result of retirements and leaves, further hiring and contract extension were put in place.

Joint Staffing met in April of this year to review projections for 2019 – 2020. Despite the provincial government's intention to raise class sizes to an average of 28:1, our contract language specifies that schools are to be staffed at an average of 22:1. The Board agreed that our contract language would be honoured, and for this year, HPEDSB was able to avoid the layoffs which are being seen in other districts.

ANNUAL REPORTS

Educational Services Committee

Committee Members: Chip Gillis (NHHS/Executive Liaison), Rosanne Duke (ESS/Educational Services Officer), Catherine Betson (NHHS), Jeff McDougall (THS), Chris Lee (CHSS), Janice Masters (OT/Chair), Shannon Alexander (CSS, Kerri Soloman (ESS)

The Educational Services committee for 2018-2019 has had a year of discussions clarifying Joint Staff Development fund (JSD) procedures (\$750 for contract teachers and \$500 for OTs for courses or workshops/conferences) and rules governing members' use of the Technology Enhancement Program (TEP). Here is a quick review of how TEP works: \$500 every 4 years, receipts in by end of April in a given school year, payout in May. This year, both funds have been well-used, and no changes have been made. Discussions continue into next year about OSSTF grants and awards and the future direction of the Kevin Manion Lecture Series.

Janice Masters (Chair)

Human Rights/Status of Women Committee

Committee Members: Kendra Kilpatrick (NHHS/Executive Liaison), Kelly Tsarouhas (BSS/Officer), Sarah Boggett (BSS/Chair), Candice Stuart (CSS), Verena Dachlauer (CHSS), Catherine Willoughby (ESS), Janet Curran (PECI), Barb Gillis (NHHS), and Heather Ellis (OT)

The Human Rights/Status of Women committee has spent the 2018/2019 school year focussing on awareness of issues in the Quinte region. We put out information on Christmas fundraising for 3 Oaks woman's shelter, Orange the World and the International Day for the Elimination of Violence against Women, Project ONRoute and human trafficking in the Quinte region, the Quinte Region Pride Parade, and we discussed issues facing our students.



Display at NHHS

We focussed this year on awareness of the issues around us and on resource sharing. Links for educational videos were shared with the schools and books that could empower youth and teachers were presented at our monthly meetings. Our attention was toward collaboration between schools with a clear and consistent message on diversity and inclusivity being presented to all staff and students.

Members also partook in the Status of Women Conference, the HPEDSB Equity and Inclusivity committee, and the Canadian Centre for Gender and Sexual Diversity Conference for Educators.

Sarah Boggett, HR/SW Chair

Collective Bargaining Committee

Over the course of the year, the Collective Bargaining Committee (CBC) actively prepared for the upcoming round of negotiations. Although it is beginning to sound cliché with the difficult negotiation climate of the past seven years, this round is truly shaping up to be a watershed moment for OSSTF members. With this in mind, CBC worked hard to develop an open ended survey, tabulate the data and go over the brief which will be used by the Negotiations Team.

In addition to this, the CBC received regular provincial updates for Chief Negotiator Andrew Wachner and routinely discussed its concerns with the District President. With a superb group of members, this CBC actively brought forth school-based concerns to the table for discussion and inclusion in our brief-building process. Each member is to be commended for his or her active service during this important time.

Steven Everhardus
CBC Chair



Committee Members: Andrew Wachner (CSS/Executive Liaison/Chief Negotiator), Steve Everhardus (Chair/CHSS), Jon Jenkinson (BSS), Karen Brinklow (CSS), Anne Robertson (CHSS), Heather Patterson (ESS), Carol Counts (NHHS), Scott Young (PECI), Ryan Gabourie (CBC), Greg Fellows (THS), and Graham Gough (OT).

Celebration Dinner

D29

May 9th, 2019

Executive Award Recipient

Heather Patterson



The OSSTF District 29 Executive Award is awarded annually by the local Executive to a D29 member who has demonstrated meritorious service to the local membership through her/his involvement in our local Federation. This year's recipient is Heather Patterson, a teacher at Eastside Secondary School. Heather has been involved in Federation work for over a decade as an active member at her worksite and as a member of district committees. Most recently Heather has been a member of the CBC committee. The strength of our union is rooted in local federation work and volunteer time given back by members to their colleagues through this work. Heather's advocacy for our profession and our work environment has been exemplary, and the local District 29 Executive is pleased to name Heather as the recipient of the 2018/2019 OSSTF D29 Executive award.

New Member



Emily Hearn



Ashley Graham



Tom Kirk



Andrew Edgar



Leeyann Tomasini

Permanent Status

ABOVE: Photographed with D29 Executive Officer, Chip Gillis

Excellence in Education Award Recipients



(ABOVE: LEFT TO RIGHT) Rosanne Duke (ESS), Kendra Kilpatrick (NHHS), Brenda Hollett (CHSS), and Jay Noack (THS) pictured along with the CEE members.





**OUR MPP
DARYL KRAMP**

**IS HURTING
ONTARIO'S FUTURE**

**TELL HIM
TO STOP**

CALL: 343-600-3310

EMAIL: daryl.kramp@pc.ola.org

Our MPP wants to cut 1 in 4
secondary school classroom teachers and
increase class size in grades 4 to 12

Our MPP wants to cut support for special
education, including students with autism,
in elementary and secondary schools

Our MPP wants to cut more than 50,000
classes including STEM, Co-op and skilled
trades that prepare our students for the future

www.hereforstudents.ca

**TELL OUR MPP
TO STOP
HURTING OUR
KIDS' EDUCATION**

SUPPORT OUR KIDS

CALL or EMAIL: 343-600-3310 | daryl.kramp@pc.ola.org

A message from your local teachers and education workers

OSSTF DISTRICT 29

FIGHT AGAINST CUTS TO EDUCATION

On March 15th Ontario's Minister of Education announced cuts to education that will significantly impact the teaching and learning environment in our schools. The response of our local membership to these announced cuts has been exceptional. Collectively we have attended local political rally's, rode buses to a provincial protest, organized and attended community town hall meetings, and engaged in weekly days of solidarity at each work site. All of this work has been effective in educating the broader community about the real impact these cuts will have each students' education, and letting this government know that we will stand and fight to protect the public school system. In spite of all of this work, the technical papers supporting school board funding clearly demonstrate that this government is intent on seeing these devastating cuts fully implemented. It is critical that we do not become complacent.

Over the next 4 years we will see:

- The loss of nearly 80 fte due to the change in the teacher generator and the centralization of e-learning
- Mandatory e-learning credits imposed on students while research and data clearly demonstrate that this is far from the most effective educational model for students.
- The loss of credit choices for students as fewer teachers and sections force the cancellation of programs and courses
- Increased pressure on class size
- Fewer supports for students
- Safety concerns as fewer teachers and education workers will be in the schools to provide supervision in the classrooms and common areas
- Fewer extra-curricular opportunities for student.

**NO CUTS
to
EDUCATION**



*Celebrating 100 Years
as a Leader in Education*

I'm Moving:

What Should I Do About My Home Insurance Policy?

Moving into a new home is an exciting time, but it's also a very busy time. While you start checking off the boxes on your moving to-do list, it's important to remember that your home insurance has to be taken care of well before your move-in date. Take a look at the moving and home insurance frequently asked questions below so that you can look forward to making memories in your new home, confident that you have the coverage you need.

To learn more, click here:

www.otipinsurance.com/article40



AND THE LAST WORD BELONGS TO:

Government not interested in good faith bargaining: OSSTF/FEESO

TORONTO, ON – Jun 05 2019 — The Ontario Secondary School Teachers' Federation (OSSTF/FEESO) entered into good faith negotiations with the Ford government only to have the process undermined by the introduction of legislation that interferes with collective bargaining.

"We entered into bargaining, in good faith, at the earliest opportunity provided by the government's regulations, and we have been making every effort to move negotiations forward. It's clear now that meaningful, good faith bargaining was never this government's intention," said OSSTF/FEESO President Harvey Bischof.

"As we've seen with so many other scenarios, the Ford government loves to talk about consultation but, in the end, completely ignores the voices of real people" continued Bischof. "This is a government that has broken everything it's touched – education, health care, autism services – and now they've shattered the good faith bargaining process."

"OSSTF/FEESO is committed to stability within the education system achieved through a fair bargaining process. It's clear that this government has learned nothing from the recent history of governments obstructing and undermining the bargaining rights of workers. We will do everything in our power to defend those rights," concluded Bischof.

Harvey Bischof

President, Ontario Secondary School Teachers' Federation

CONNECTIONS — design/layout: Sandra Sled, editor: Hilary Pearson
Photo credits: Page 1; original artwork of Federation House by District 29 member Bill Keast



facebook



OSSTF D29 Hastings-Prince Edward

DISTRICT 29 OFFICE

FEDERATION HOUSE

114 Victoria Avenue, Belleville, ON K8N 2A8

d29.osstf.ca

Phone: 613-968-3707

President: Scott Marshall x223 • District Officer: Michelle Dalrymple x225
d29pres@gmail.com d29officer@gmail.com

