



OSSTF BENEFITS MEMORANDUM

To: OSSTF Members

From: Donna Morrison, Executive Director

Date: June 14, 2018

Re: **OSSTF Benefits Eligibility Information for Teachers and LTOs During the Summer Months**

There have been several inquiries regarding how OSSTF Benefit eligibility applies over the summer months, so for your information and reference, I would like to confirm the following:

- For LTO members who are eligible for participation in the OSSTF Benefits Plan, their coverage will terminate at the end of their LTO assignment. LTO members are not eligible for coverage over the summer months.
- For permanent teachers, as long as their employment status does not change, they are eligible for continued coverage over the summer months, with no change to the member contribution for July and August.
- For permanent teachers who are laid off at the end of this school year, benefit eligibility and funding continues until August 31, 2018. Commencing September 1, 2018 members on a recall list are eligible to continue to participate in the plan on a 100% member paid basis for up to 24 months. Members on permanent lay off are eligible to continue to participate in the plan on a 100% member paid basis for up to 6 months.
- For members who retire or terminate their employment, coverage will cease at the date of their retirement or resignation. For example, if the retirement or resignation date is June 28th, coverage will cease as of midnight on this date and will not continue over the summer months.

If you have any questions please contact Donna Morrison, Executive Director at donna.morrison@osstfbenefits.ca.