

OUR SCHOOLS
OUR FUTURE
OUR STORY



VOLUME 23 • ISSUE 2 • JUNE 2023

CONNECTIONS

District 29 OSSTF Hastings-Prince Edward

WHAT'S INSIDE?

Annual Meeting	2
Communications/Excellence in Education Committee Report	3
Political Action, Educational Services, and Collective Bargaining Committee Reports	5
Pensions & Benefits and Health & Safety Committee Reports	6
Human Rights/Status of Women, Joint Staffing, and Member Engagement Committee Reports	7
Celebration Dinner	8-10
District Officer's Report	11
The Last Word: 2023 Retirees.	12

www.d29.osstf.ca

D29 Members Show their Support! LGBTQ2S++ Bay of Quinte Pride



ANNUAL GENERAL MEETING

MAY 11th, 2023

Charities D29
T/OT Supported



CFUW Belleville and District
Garden Tour

United Way Hastings &
Prince Edward

CUPE 1022

UNAC Quinte
Inclusivity Holiday Dinner

Quinte Labour Council
Annual Meeting Dinner

CONSTITUTION AMENDMENTS

On-Time Motions

Received: **MOTION PASSED**

Local Levy

*BIRT the local T/OT levy be set at
0.1% of member gross annual salary
for the 2023/2024 school year.*

DISTRICT 29
HASTINGS - PRINCE EDWARD
**CONSTITUTION
AND BYLAWS**

**D29 T/OT
CONSTITUTION
AND BYLAWS**



<http://www.d29.ossf.ca/committees.aspx>



COMMUNICATIONS/EXCELLENCE IN EDUCATION COMMITTEE REPORT



Our 2022-2023 year includes committee members of *Kendra Kilpatrick* (Executive Officer), *Eleanor MacNiven* (CEE Officer, CSS), *Susan Sheppard* (Chair, ESS), *Tara Prance* (CHSS), *Leaf Worsley* (NHHS), and *Sharalee Foster* (BSS).

The year started with our committee celebrating **World Teacher Day** in October.

In November we collected submissions for the **Student Achievement Award** on the topic of “I Am Everything They Say I Am Not”. The following winners went forward to Toronto to be presented provincially,



Harshita Srikanth “The Color Brown” - ESS, *Shawn Easton Brown* “Look Through Me” - CSS, *Heidi Dietrich* “Stepping Away from Expectations” - CSS, *Esther Heroux* “Seascape” - CSS, and *Odin Worsley* “Target Attitude” - NHHS.

This year there was one regional winner for the Student Achievement Award going to Odin Worsley

“**Target Attitude**” - NHHS (Teacher: *Kendra Kilpatrick*). ➔

There are 2 teachers being celebrated for the **Excellence in Education Teaching** award this year. Each teacher will be celebrated at the Celebration Dinner held on May 11th. This year’s **Education Week** is May 1st to 5th and will be celebrated in each school. It has been a wonderful year full of great events and celebrations of our staff and students. We all hope to see such greatness next year!



7 ROAD TRIPS IN ONTARIO YOU HAVE TO TAKE BEFORE SUMMER ENDS

In Canada, we cherish the long-awaited summertime. Ontario has many experiences to offer, and with just a few short months of warm weather, road trips are essential. That's why we've compiled a list of the best road trips in Ontario to soak up the sights.

Read more at www.otip.com/article166.

DISTRICT 29 OSSTF T/OT

HASTINGS-PRINCE EDWARD

is inviting applications
for the following:

- ✓ Health and Safety Officer
- ✓ Staffing Officer
- ✓ Pensions and Retirement Benefits Officer
- ✓ Communications/Excellence in Education Officer
- ✓ Member Services Officer



If you are interested in one of these positions, contact the District Office at:
d29pres@gmail.com | 613-968-3707 x223

In Accordance with the OSSTF District 29 Teacher/Occasional Teacher Constitution and Bylaws

BYLAW 1 ELECTIONS AND APPOINTMENTS:

1.3 Other Bargaining Unit Officers

1.3.1 The Member Services Officer, the Pension and Benefits Officer, the Health and Safety Officer and the Staffing Officer, shall be appointed by majority vote of the Bargaining Unit Executive, subject to the approval of T/OT Council.

1.3.2 These positions shall be advertised to the membership.

1.3.3 The term of these offices shall be two years.

1.3.4 re-appointment is possible.

1.3.5 Appointment to these positions shall take place in alternate years to Bargaining Unit elections



FEDERATION HOUSE
114 VICTORIA AVE.
BELLEVILLE, ON
K8N 2A8

APPLY BY: NOON on Friday, June 23rd, 2023

Appointments will be made by the District Executive on June 27th, 2023

POLITICAL ACTION COMMITTEE REPORT

The local PAC met in the fall of this year to discuss the outcome of the provincial election and involvement in the municipal election. The PAC remains very small, and would like to rebuild next year and see representation from all schools. As we are well aware the current Conservative government is underfunding our public education system by a significant amount. This was expected when they were re-elected, and will likely continue for as long as they hold a majority in the provincial legislature. Electing a more education friendly government is necessary to begin rebuilding the damage that has already been done to our public schools, and planning for this should begin at the local level now. We ask all members to consider the impact we can all have collectively if we engage in a unified election strategy.

During the fall municipal elections we supported candidates who were endorsed by the local labour council. We were pleased to see those whom we supported elected, and we do have open dialogue now with those supported candidates who were elected to municipal councils and our school board of trustees.

Committee Members: *Tish Francis* (Executive Liaison/CHS), *Jason Bremner* (CSS/Officer), *Adam Gibson* (BSS/Chair)



EDUCATIONAL SERVICES COMMITTEE REPORT

Joint Staff Development

Request approval from your school Educational Services Rep. ONLINE

<http://www.d29.osstf.ca/Forms.aspx>



STEP 1 PRIOR to the start date of the activity/course.

[JSD - STEP 1: APPLY FOR APPROVAL LINK](#)

There is a limited amount of funding available, get your activity approved well in advance, so your school Ed. Services Rep can set aside funds for you.

STEP 2 AFTER activity/course is completed.

[JSD - STEP 2: APPLY FOR THE RELEASE OF FUNDS LINK](#)

Applicants upload receipt(s), proof of completion, and approval of funds in order to have their JSD recovery processed.

Ed. Centre, Sagonaska, and SHAPE teachers apply via your home school.

Committee Members: *Kristin Wannamaker* (Executive Liaison/CHS), *Lynne Weinert* (NHHS), *Greer Koutroulides* (PECI), *Mary Reuvekamp* (ESS), *Jeff McDougall* (THS), *Chris Lee* (CHS), *Shannon Alexander* (CSS), *Mitch Lidstone* (BSS)



The Educational Services committee has enjoyed the convenience of virtual meetings this year, holding all meetings over Zoom. A review of the new **Joint Staff Development** (JSD) fund application process found that the online process is working well. After much consideration, the committee decided to run a pilot project this year which invites OSSTF members to request funds for “PD materials” that support their teaching. The committee has ear-marked a limited amount of funds for this purpose for each school, and is looking forward to seeing what our members submit! The **Technology Enhancement Program** (TEP) was subject to multi-year data review this year, which led the committee to recommend an increase in the per member TEP allocation from a maximum of \$500 to \$750, starting next year.

COLLECTIVE BARGAINING COMMITTEE REPORT

This year the CBC committee met several times to discuss language that should be included in the local bargaining brief. The brief was finalized and reviewed by the committee prior to approval by the executive and presentation to district council.

Committee Members: *Andrew Wachner* (Executive Liaison/Lead Negotiator/CSS), *Hugh Culliton* (ESS), *Ryan Gabourie* (PECI), *Steve Everhardus* (BSS), *Ashley Graham & Leaf Worsley* (NHHS), *Steve Kennedy* (CHS), *Graham Gough* (OT)





<http://www.d29.osstf.ca/committees/PensionsBenefits.aspx>



PENSION AND BENEFITS COMMITTEE REPORT

The Pensions and Benefits Committee continues to have vacancies, as currently only 4 schools have representation. The position of Bargaining Unit Pensions and Benefits Officer is also open, and the office is accepting applications. Please consider putting your name forward.

The committee is happy to report that LTD rates remained the same this year, although it was noted that claims have increased both locally and across the province. It looked at OTIP programs for members: Alavida, Starling Minds, Carepath and Feeling Better Now and put up information posters in the schools.

The committee will be hosting an OSSTF retirement workshop for the fall, and plan on working with the Member Services Officer on developing a pregnancy and parental leave workshop in 2023-24

Committee Members: Raha Karimi (BSS/chair), Karen Earle (ESS), Terry Weinert (NHHS), Shane Sweetapple (PECI), and Michelle Dalrymple (Executive Liaison)



Starling

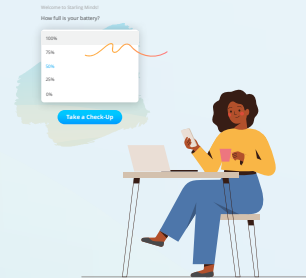


Introducing

Starling Minds Mental Fitness

Personalized. Proactive. Confidential. Free.

Starling Minds is a digital program to help you better manage stress, anxiety, burnout and depression. Take simple steps to help you lead a healthier, happier life.



How to get started

- Go to member.starlingminds.com
- Enter your access code: **ETFOMEMBER**
- Enter your email address and create a password
- Enter your profile information
- Get started!

How your family can get started

- Family members 16 years or older can register
- Go to member.starlingminds.com
- Enter the access code: **ETFOFAMILY**



Learn more
members.starlingminds.com

"This program has already made me think more deeply about my thoughts and feelings and where they are coming from. It's allowed me to kind of work beyond a road block and move forward on my journey."



Learn more at member.starlingminds.com



<https://planmemberlogin.otip.com/login/authenticate>

HEALTH & SAFETY COMMITTEE REPORT

Committee Members: Doug Isaak (Officer/NHHS), Scott Marshall (Executive Liaison), Floyd Ellis & Angela Lily (THS), Troy Bartlett (ESS), Ron Furlan (PECI), Doug Holland (BSS), Danica Donald (CHS), Paul Smith (CSS)

VIOLENT INCIDENT REPORTING FORMS:

ALL TEACHERS MUST REPORT
Accidents / Violent Incidents / Safe Schools Incidents
To their PRINCIPAL as soon as possible!

Connect to CLEVR or Form 421-1:

<https://www.hpedsb.on.ca/common/pages/DisplayFile.aspx?itemId=10305137>

OSSTF D29 Violent Incident Online Form: <http://www.d29.osstf.ca/Forms/violent-incident-form.aspx>

Form 378-15 Your school should have pre-numbered copies of form 378-15 available to all staff

HUMAN RIGHTS/STATUS OF WOMEN COMMITTEE REPORT



www.d29.osstf.ca/

The Human Rights/Status of Women Committee focussed on Equity and Inclusion again this year. We have worked on getting information in place for making sure all beliefs are acknowledged during the winter holiday season next year. Our focus was on being ahead of the game for the 2022-2023 year. In April we hosted an Equity in Practice workshop that allowed our members to examine issues of power and privilege that challenge thinking and to learn strategies to ensure equitable and inclusive workplaces. We have started to find ways to educate our members about the different cultures of people that live in the HPEDSB area.

Committee Members: Sarah Boggett (Executive Liaison/BSS), Kate Cockburn (ESS), Carolyn Sevigny (BSS), Verena Dachlauer (CHS/chair)



JOINT STAFFING COMMITTEE REPORT

It has been and still is a busy year for the Joint Staffing Committee, JSC. As always it is a challenge to make sure that we receive the staffing allotment we are entitled to from the Board. This on top of trying to meet individual teachers' requests keeps the committee busy. With the loss of 2.1 million dollars in Indigenous funding in late April we are definitely feeling the squeeze for next year. Know that this Spring will be difficult but your JSC will do its very best to protect jobs and through the Mobility process place as many teachers as we can.

Committee Members: Steve Everhardus (Officer/BSS), Chip Gillis (Executive Liaison/NHHS), Scott Marshall (President T/OT), Michelle Dalrymple (Member Services Officer)

MEMBER ENGAGEMENT COMMITTEE REPORT

-- No active Member Engagement Committee this year. --

There was a good turnout with roughly 100 ETFO-HPE, HAPE-OTL, and OSSTF D29 members and their families enjoying **Wellness Day** at the Quinte Sports and Wellness Centre this year sponsored by these locals.



Do you know a student who could
use an extra \$1,500 for tuition?



They could
WIN
a bursary
from OTIP!

If you're insured with OTIP and you or one of your relatives (e.g. child, step-child, grandchild, niece, nephew, aunt, uncle, sister, brother, spouse, etc.) will be a full- or part-time post-secondary student in the upcoming academic year, enter online for the chance to win a bursary from OTIP.

Bursaries of \$1,500 each are awarded annually. The deadline to enter is June 15 each year.

Visit www.otip.com/bursary
for more information.

1-800-267-6847 | www.otip.com



THURSDAY,
MAY 11th, 2023

at The Grand
70 HARDER DR., BELLEVILLE

OSSTF Celebration Dinner



Marian Moon
Emcee

Honourary Member Status



Greg Fellows



Marian Moon

*Not Photographed:
Scott Young*



Susan Sheppard
Communications/Excellence in Education Chair

Executive Award Recipient

The OSSTF District 29 Executive Award is awarded annually by the local Executive to a D29 member who has demonstrated meritorious service to the local membership through her/his involvement in our local Federation. This year's recipient is Tara Prance, a teacher at Central Hastings School. Tara has been involved in Federation work and has been a great union supporter since her start with the Board in 2000. She most recently represented our members on an Exam Day review workgroup with the board this past year. Her professionalism and strong voice was appreciated by everyone in the workgroup. Tara's advocacy for our profession and our work environment has been exemplary, and the local District 29 Executive is pleased to name Tara as the recipient of the 2022/2023 OSSTF D29 Executive award.

New Member / Permanent Status

Grace Bayliss
Kelly Beaulieu
Jenny Brown
Jesse Campbell
Alexander Comrie
Brennan Curtis
Lucas Fallaise
Patrick Griffiths
Levi Grills
Sara Hailstone

Tevis Jebb
Karina Lawrynnowicz
Matthew Martin
Krysten McColl
Jerry McMurray
Vanessa Palleschi
Joanne Pozniak
Alissa Rabbie
Sarah Reid
Clare Richardson

Hilary Rivett
Alexander Robbins
Michael Rutledge
Emma Sewell
Jaclyn
VanGrootheest
Scott Villemaire
Hannah M Wilson
Christine Yonemitsu



2023 Excellence in Education Award Recipients



(MIDDLE LEFT) **Ashley Graham**, NHHS and **Kathleen Cockburn**, ESS (MIDDLE RIGHT) pictured along with the CEE members.



2023 Service Recognition Pins



5 year pin:

Tish Francis



10 year pin:

Amanda Watson

5 year pin:

Shannon Alexander
Ryan Gabourie
Adam Gibson
Jeff McDougall
Tara Prance
Jenn Uly

10 year pin:

Christine Harris

20 year pin:

Karen Earle



20 year pin:

Cathy Woodley



25 year pin:

Jason Bremner



If we missed you please let us know!





From the Desk of the Member Services Officer

 Michelle Dalrymple

Spring Staffing Update

Staffing this year has been complicated by the late release of the Grants for Student needs. The Joint Staffing Committee agreed to delay timelines to allow the Board to determine its funding for staffing.

While we were successful in preventing any teachers being declared surplus to the system this year (lay-offs), there were a number of teachers surplus to their schools. These teachers were the focus of staffing at the June 5th meeting of the JSC, along with voluntary mobility.

Most, but not all of the teachers who were surplus to schools have now been placed for next year. Those remaining will be dealt with on June 14th as the board is hiring a system position that will generate more staffing that we hope will improve the placement offerings for the remaining surplus teachers.

Voluntary mobility was a real challenge this year, with a large number of applicants and very few openings. We were able to make 3 mobility offers, but that is all to date. Those teachers who applied remain on the mobility list for the year, and will be looked at again prior to semester 2 staffing.

The Joint Staffing Committee 2023 is made up of:

OSSTF: Scott Marshall, Chip Gillis, Michelle Dalrymple

Board: Darren McFarlane, Ben Chapman, Andrew Ross, Dayna Scaletta

Travelling This Summer?

Members travelling out of country or out of province need to be enrolled with OTIP and keep their benefits cards with them while travelling. You can check your benefits booklet for details of our travel coverage.

The booklet can be accessed using the following steps:

1. Go to www.otip.com and click Log in.
2. Select Health and Dental from the drop-down menu and log in.
3. After you have logged in, select Benefits Booklet (plan details) from under the My Library drop down menu.

For members requiring assistance over the summer break please use:
d29officer@gmail.com or
d29pres@gmail.com

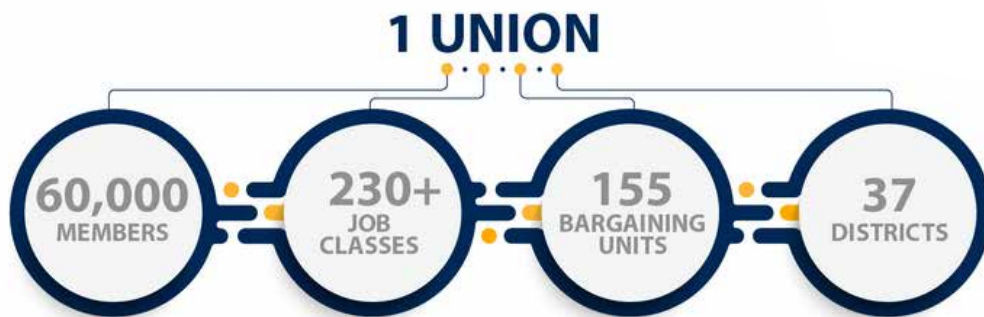
In the case of an emergency, call Provincial OSSTF toll-free at
1-800-267-7867.

MAY

- 2 — Quinte Labour Council
- 11 — District Annual Meeting
- 11 — Celebration Dinner
- 24 — Staffing
- 31 — Executive Meeting

JUNE

- 6 — Quinte Labour Council
- 10 — PRIDE walk
- 23 — Deadline for Officer Applications
- 27 — Executive Meeting



Ford Government Makes Significant Cuts to Funding for 2023-2024 School Year

For Immediate Release: April 20, 2023

TORONTO, ON – The Ontario Secondary School Teachers' Federation (OSSTF/FEESO) is calling attention to the significant cuts to public education funding following the release of the Grants for Students Needs (GSN) on Monday, April 17.

"On Monday, the Ford government tried to hide their release of the Grants for Student Needs, which reveal the government's funding for school boards for the coming school year," said OSSTF/FEESO President Karen Littlewood. "The reason the government tried to sneak them past everyone is that they include major cuts to funding for school boards. When adjusted for inflation, over \$600 per student has been cut compared to last year's funding levels."

As detailed in a recent [Canadian Centre for Policy Alternatives article](#), the 2023-2024 GSNs show per pupil projected funding stands at \$13,133, down over \$600 compared to the \$13,747 per pupil funding for the last school year when adjusted for inflation. In fact, over \$1200 per student has been cut since the Ford government took office in 2018.

"This government... to claim historic investments in public education when... students and



Floyd Ellis



Michelle Svoboda



John Graszat



Brenda Hollett

2023 Retirees Hastings – Prince Edward



Cathy Woodley



Lynne Weinert



Todd Crawford



Rick Elliott

Not Photographed: Leanne Dean, Bill Dickey, Bill Jackson, Rob Legate, Brian Meindl, Lesley Morgan, Peter Ross, Eric Simard, Darlene Walker, and Terry Weinert

CONNECTIONS — design/layout: Sandra Sled, editor: Eleanor MacNiven
Photo credits: Page 1; original artwork of Federation House by District 29 member Bill Keast

OSSTF/FEESO
facebook



OSSTF D29 Hastings-Prince Edward

DISTRICT 29 OFFICE
FEDERATION HOUSE
114 Victoria Avenue, Belleville, ON K8N 2A8

d29.osstf.ca

Phone: 613-968-3707

President: Scott Marshall x223 • Member Services Officer: Michelle Dalrymple x225
d29pres@gmail.com d29officer@gmail.com

