



OUR SCHOOLS
OUR SCHOOLS
OUR FUTURE
OUR STORY
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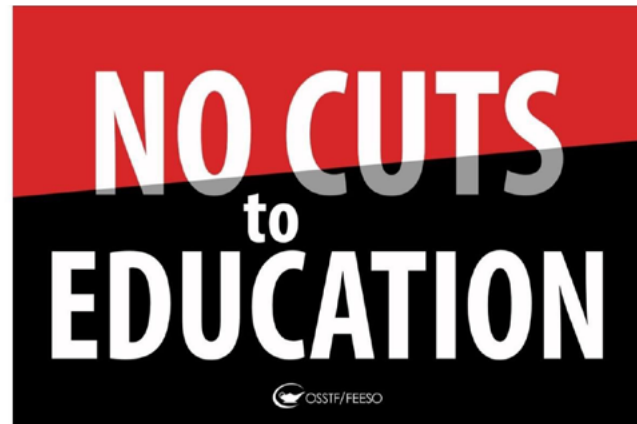
CONNECTIONS

District 29 OSSTF Hastings-Prince Edward

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www.d29.osstf.ca



No Cuts to Education did not end in 2020... **LET'S RALLY FOR OUR KIDS at Prov. Schools**

THREE REASONS WHY:

- 1) WE WANT MORE FUNDING AND RESOURCES;
- 2) WE WANT ALL PROGRAMS TO BE FULLY OPEN AND RUNNING;
- 3) OVERSIGHT AND TRANSPARENCY AND NEEDED - NOW!

March 31, 2022 3:30-4:30pm



**Voluntary Mobility Application Deadline —
 May 20th, 2022 by the end of the school day.**

If you would like to apply for a move to a different secondary worksite, then you should apply for voluntary mobility. Teachers who request voluntary mobility are then on the mobility list for the 2022/2023 school year. The first round of mobility occurs during the week of May 23-27th, and a second round will occur in the fall prior to the start of semester 2. Only those names on the mobility list are considered. Applications can be found on our d29 website (d29.osstf.ca) and following the “forms” link. Contact our office should you have any questions.

<http://www.d29.osstf.ca/Forms/Voluntary-Mobility-Application.aspx>

June Provincial Election

The upcoming provincial election outcome will have a significant impact on public education in Ontario. We have seen the current Ford government demonstrate time and again a disregard and disrespect for a strong publicly funded education system. We should not expect anything to change if they are re-elected, and with negotiations set to begin when our contracts expire on August 31st of this year, electing a government that values our public education system is more important than ever. Our local Political Action Committee will be meeting with candidates from the NDP and Liberal parties, and providing a recommendation to our local executive on which candidates they believe would be the strongest locally to defend our publicly funded system. All members will be encouraged to consider the impact that these candidates will have on our schools, and our working lives, when voting.

Collective Bargaining

Our contracts will expire on August 31st of this school year, and your local Collective Bargaining Committee has been meeting to plan and prepare for the next round of bargaining. School CBC reps. should be asking for your input on contract language and items that you would like to see improved or added to our agreement during the next round of bargaining.



OSSTF/FEESO held an Annual Meeting of the Provincial Assembly (AMPA) with representatives from all its bargaining units for three days during the March Break. AMPA is responsible for establishing and amending Federation policies, procedures, bylaws, constitutions, budgets, the Strategic Action Plan, pass motions, adopt the OSSTF/FEESO budget, and electing the Provincial Executive and OTF Board of Governors.

Representing D29 T/OT at Virtual AMPA:
Scott Marshall, Michelle Dalrymple, Andrew Wachner, Kendra Kilpatrick, Chip Gillis, and Steve Everhardus.



OSSTF/FEESO Education Platform

Ontario's public education system is perhaps the province's most important asset and the cornerstone of a strong society. OSSTF/FEESO members continue to dedicate their time and energy to protecting and enhancing that system, just as we have for over 100 years. Moreover, we believe it's important for all of Ontario's elected officials to have a similar commitment to ensuring that public education works for everyone.

We must do everything possible to elect an education-friendly provincial government, opposition, and school board trustees in 2022.

The information and resources provided on this page will continue to evolve as we approach the next provincial and municipal elections.

(LINK FROM GRAPHIC ABOVE)

MAY 12th, 2022

POSTING #2

DISTRICT 29

ANNUAL GENERAL MEETING

VIRTUAL ZOOM MEETING

4:00 P.M. START

Zoom Link & Agenda will be provided to members who have their personal email address on file with the District Office

CONSTITUTION AMENDMENTS

ON TIME MOTIONS

Copies emailed to D29 membership on April 12, 2022

Refer to Files:

[Motions T_OT AGM-REV-APRIL 12,2022.pdf](#)

[DAM motions 2022-revApril12,2022.docx-3.pdf](#)

Bill 160 protest
October 1997
Belleville



Bill 74 protest
June 1, 2000
Queen's Park

KYP Rally
2004



D12 Rally
2009
Toronto

Bill 115 protest
and Solidarity in
Education Rally
Nov. 12, 2012



OFL Rally
Jan. 26, 2013
Toronto

"No Cuts to
Education" Rally
Feb. 8, 2019
Belleville



"No Cuts to Education"
All Union Strike Day
Feb. 28, 2020
Belleville



RESPONSIBLE INVESTING

Socially responsible investing (SRI) is becoming increasingly popular with Educators' investors who want the financial returns of their portfolios to align with their social values. Investment values fall into 3 broad categories: Environmental, Social and Governance (ESG). However, many aspects about SRI are still unclear for investors. Here are the top questions education members have been asking about SRI, and the answers:

1. I hear all sorts of different names used for SRI. Is there a difference?

SRI is a form of “responsible investment”—a term which has come to encompass many types of investing. SRI focuses on how a company runs its business, not on its products. Some of the other, widely known, types of responsible investments are:

Ethical investing: This is guided by personal morals and might involve excluding weapons, tobacco, or gambling companies from portfolios.

Thematic investing: This filters out companies that do not adhere to certain standards such as the company's environmental footprint, waste management strategies, or working conditions.

Impact investing: This specifically seeks out companies with stated social or environmental goals that can be measured and implemented. For example, a mutual fund that specifically invests in clean-energy companies would be an impact investment.

Other variations include *sustainable investing*, *green investing*, and *community investing*. However, underlying all of these is a common objective: providing economic value while displaying commitment to broader values of fairness, justice, and environmental sustainability.

2. Is SRI new?

No. Some say SRI started with the Quakers 100 years ago. In the 1960s, antiwar and civil rights movements opened new fields of investment in North America. In the '80s, sustainable fund companies were part of the movement to divest from South Africa during apartheid, and in the '90s they worked with global retailers like Nike and The Gap to improve working conditions in their overseas factories.*

3. How popular is responsible investing?

Responsible investing is one of the fastest-growing kinds of investment strategies today. About \$3.2 trillion in assets are under some sort of responsible investing strategy in Canada. This is a 48% increase from two years prior. Responsible investing represents about 61.8% of the Canadian investment industry, up from 50.6% two years ago, according to the Responsible Investment Association's 2020 trend report.

For the full article on Responsible Investing go to:

[Socially responsible investing: you've got questions, we've got answers. \(educatorsfinancialgroup.ca\)](https://www.educatorsfinancialgroup.ca/affiliate/F2204/get-started)

For financial advice, contact us today:

<https://www.educatorsfinancialgroup.ca/affiliate/F2204/get-started>

<https://www.theglobeandmail.com/globe-investor/confused-by-ethical-investing-heres-a-primer/article34332548/>

[*http://blog.fundx.com/blog/2017/04/19/5-frequently-asked-questions-sustainable-investing/](http://blog.fundx.com/blog/2017/04/19/5-frequently-asked-questions-sustainable-investing/)
<https://www.nasdaq.com/article/socially-responsible-investing-risk-and-return-cm899194>

WHAT WE WANT	HOW IT WILL REBUILD ONTARIO	WHAT IT LOOKS LIKE
INCREASING STUDENT-CENTRED SUPPORTS AND SERVICES	 TRAUMA RECOVERY	Creating safer school buildings and campuses, promoting student and worker mental health, and promoting healthy communities.
CENTRING SCHOOLS AS PART OF OUR COMMUNITIES	 STRONG COMMUNITIES	A robust publicly-funded education system is dependent on investments in communities and public services. Strong public services fuel economic growth.
IMPROVING LEARNING CONDITIONS FOR ALL	 STUDENT SUCCESS	In-person learning, no hybrid, no mandatory e-learning, access to programming, small class sizes.
ADDRESSING SYSTEMIC INEQUITIES	 EQUITY	Confronting and dismantling anti-Black racism, racism, anti-Indigenous practices, social and geographical inequities.
PROVIDING SAFE, HEALTHY LEARNING AND WORKING CONDITIONS	 SAFETY AND JOBS	Strengthened mental, physical, and social health protections, including COVID-19 and fixing repair backlog.

Joint Staff Development Funding — **NEW online form process!**

NEW: Request approval from your school Educational Services Rep. **ONLINE**

STEP 1 To be filled in **PRIOR** to the start date of the activity.

NOTE: There is a limited amount of funding available to each school site for JSD, don't forget to get your activity funding approved well in advance, so your school Ed. Services Rep can set aside the funds for you.

[JSD - STEP 1: APPLY FOR APPROVAL](#)

STEP 2 To be filled in **AFTER** activity is completed.

Applicants upload receipt(s), proof of completion, and approval of funds in order to have their JSD recovery processed.

[JSD - STEP 2: APPLY FOR THE RELEASE OF FUNDS](#)



Escape starts here

Need some rest and relaxation?

Let OTIP help, with a chance to WIN \$10,000 in CASH or 1 of 2 secondary prizes of \$1,500! <https://otip.com/escape> today



No purchase necessary. Open to all active and retired Ontario education members. Must be an Ontario resident, minimum 18 years of age to enter. Contest closes December 31, 2022. Selected winners must correctly answer a skill-testing question. Full contest rules at www.otip.com/contest-rules. Odds of winning depend on entries received by the draw date for the prizes.

D29 Pensions & Benefits Committee

2021-2023 Committee Members: *Karen Earle (ESS), Tish Francis (CHS), Terry Weinert (Chair/NHHS), Michelle Dalrymple (ESS/Executive Liaison)*

Our Responsibilities:

- To advise the District Executive and District Council on matters relating to benefits and retirement
- To provide assistance to the Collective Bargaining Committee for negotiation of benefits
- To organize workshops for members on the subject of pensions and retirement
- To communicate to members issues and information related to benefits



This small, but mighty group recognizes the importance of teaching our membership more about their entitlements under our Collective Agreement, especially with so many new teachers and occasional teachers beginning work in Hastings-Prince Edward. With that goal in mind, the committee intends to create a series of one page information sheets to distribute to members, highlighting different clauses in the CA, beginning with Leaves.

DOES MY CAR INSURANCE POLICY COVER RENTAL CARS?



You've got the keys to your new rental car and are excited to put it in gear to officially mark the start of your vacation. But before you drive off into the sunset, ensure you have the coverage you need. We'll walk you through each insurance option to help you find the coverage that's right for you and your next trip.

Read more at <https://otip.com/article137>

Important Dates

The deadline for leaves and retirements has passed...BUT...contact the District Office if one of these is still on your mind

April 19 — JSC meets to determine staff deployment based on school credit profile

May 9-13 — School SACs meet with respect to staffing and projected needs

May 16 — school needs submitted by administrators and posted for the membership to see

May 20 — mobility...date to get form to District Office

[MOBILITY APPLICATION ONLINE FORM LINK](#)

May 24-27 — Joint Staffing Committee meets to address mobility and transfer

Words of Wisdom

from your Collective Agreement:

57.04 In the matter of staffing, the School Staff Advisory Committee shall:

57.04.01 have access to the calculations of the school's staffing needs in accordance with the staffing formula;

57.04.02 review the allocation to the school by the Joint Staffing Committee of the secondary system's sections for Classroom Teachers, including non-credit Special Education and Guidance and Library Teachers for the school year and provide feedback to the Joint Staffing Committee on the matter;

57.04.03 provide input to the Principal with respect to the preliminary and final allocation of the school's sections;

57.04.04 monitor compliance with the guidelines for timetabling;

57.05 In addition to the duties described in Section 57.04, the School Staff Advisory Committee shall, prior to timetabling, review:

57.05.01 all courses with enrolment at less than 60% of Maximum Class Size

57.05.02 all courses with more than two (2) levels/grades/destinations

57.05.03 all new course offerings with an enrolment of fewer than 22 students.

With regard to the courses described above, the School Staff Advisory Committee may recommend continuation of the course(s), offering the course(s) on a two-year rotation, offering the course as an e-learning course, or cancellation of the course.



OSSTF/FEESO 29 DISTRICT SCHOOL BOARD

TECHNOLOGY ENHANCEMENT PROGRAM (TEP) 2021/2022

OPEN: May 1st, 2021 – APRIL 30th, 2022

Applications require receipt to be processed. Apply online at: www.d29.osstf.ca/Forms/technology-enhancement-program.aspx

The \$33,000 TEP fund is again available for all permanent contract teachers and occasional teachers. Computer systems, digital cameras, and smart phones are eligible expenses (Software and LCD projectors are not).

First time applicants will be given priority consideration (including teachers who have not accessed the program in the last 4 years).

Final funding will depend upon the total number of claims received and the amount requested from the \$33,000 fund. (eg. if total funding requests from approved applicants exceeds the \$33,000 available, all funding requests will be reduced).

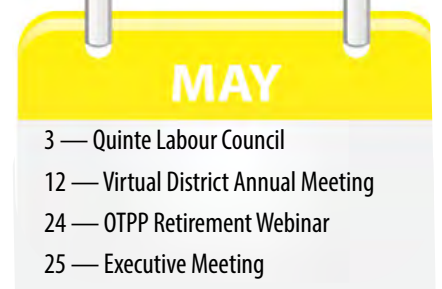
Applicants to the TEP program may request a maximum of \$500 from the fund.

Examples:
 \$400 purchase is eligible for a \$400 rebate
 \$500 purchase is eligible for a \$500 rebate

IMPORTANT!

- NEW! Attach your electronic receipt(s) or a clear photo/scan of receipt(s) right in the application in order to qualify.
- All eligible rebates will be paid out between May 2, 2022 to June 30, 2022

Questions? Contact the District Office 613-968-3707 x223



OTPP Pension Planning and Retirement WEBINAR WORKSHOPS

Whether you are 15 years from retirement or a few months away, you will discover common sense financial strategies & retirement planning ideas.

Tuesday, May 24th, 2022
4:30-5:45 p.m.

<https://attendee.gotowebinar.com/register/3111237894079000076>

Members will also be able to request a meeting to speak privately with an EFG financial specialist assigned to their region when they complete the survey, or they can submit a request through the following web link: <https://educatorsfinancialgroup.ca>

2022 - 2024

NOMINATION FOR DISTRICT 29 EXECUTIVE

WE, THE UNDERSIGNED, WISH TO NOMINATE

FOR THE POSITION OF _____

(NAME)

(SCHOOL)

(NAME)

(SCHOOL)

District 29 Constitution and Bylaws – Article 12 – Terms of Office, Article 13 – Elections, Bylaw 3 - Nominations

Nominations

Nominations for the office of President, Vice-President, Chief Negotiator, Executive Officers (4) and Treasurer shall be submitted to the District Officer no later than **April 28, 2022 at 4pm for inclusion on the list of officially declared candidates**. Each nomination shall be signed by at least two members of the bargaining unit. Nomination forms can be printed and signed and submitted as an email scan or a jpg to d29officer@gmail.com

Campaign

Candidates may distribute one piece of literature prior to the date set for the District Annual Meeting, which is May 12th. Submissions must be received, electronically at the District Officer no later than April 29th, for inclusion in the District Annual Meeting edition of Connections.

Candidates will be allowed the following speaking times:

- *For the position of President up to 10 minutes
- *For all other Executive positions up to 5 minutes

BALLOTING

Voting will take place in the workplace the day after the AGM. Counting of the ballots will be overseen by the District Officer (Michelle Dalrymple), the Constitutional Officer (Jason Bremner) and a third Officer TBD.



facebook



OSSTF D29 Hastings-Prince Edward

DISTRICT 29 OFFICE

FEDERATION HOUSE

114 Victoria Avenue, Belleville, ON K8N 2A8

d29.osstf.ca

Phone: 613-968-3707

President: Scott Marshall x223 • District Officer: Michelle Dalrymple x225
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